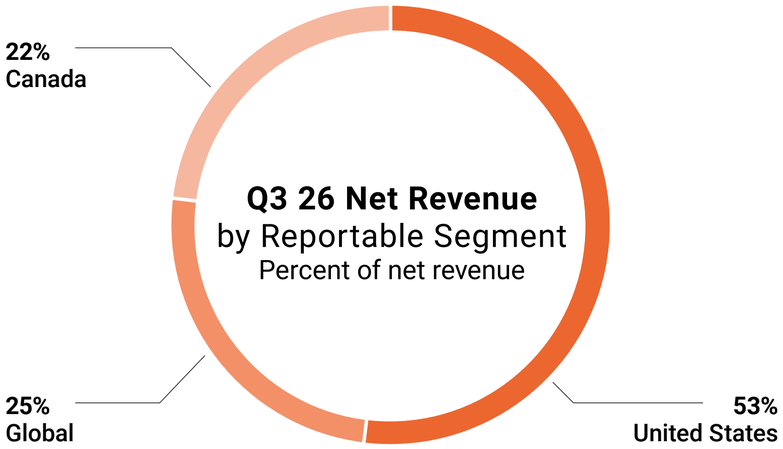
Stantec

STN TSX NYSE

Q3 2026 YTD

Investor Fact Sheet



Q3 26 YTD Organic Net Revenue Growth by Reportable Segment

OVERALL					
Q3 26		YTD			
5.3%		4.3%			
CANADA		**UNITED STATES**		**GLOBAL**	
Q3 26	YTD	Q3 26	YTD	Q3 26	YTD
4.1%	2.6%	4.9%	2.6%	7.5%	9.4%

Q3 26 YTD Net Revenue by Business Operating Unit, Sector, and Geography*

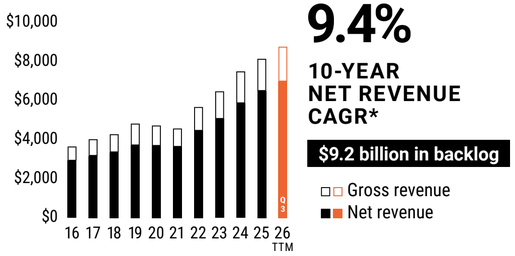
	Buildings	Infrastructure	Water	Environmental Services	Energy & Resources
	26%	24%	23%	16%	11%
	Workplace/Office Science & Technology Adv. Manufacturing Federal Government Airports & Aviation Industrial Buildings Educational/ Institutional Civic Mission Critical Facilities Commercial Healthcare	Parks & Open Spaces Urban Places Ports & Marines Bridges & Structures Transit & Rail Land Development Roadways	Industrial Water Client Enterprise Solutions Wet Weather Flow & Urban Stormwater Water Treatment Water Resources Conveyance Wastewater Treatment	Community Dev Transportation Mining Water Oil & Gas Buildings Power & Dams	Oil & Gas Waterpower & Dams Power & Energy Mining

*As an approximate percentage of Q3 26 YTD net revenue

	Global Canada United States	Global Canada United States	Global Canada United States	Global Canada United States	Global Canada United States
Q3 26 YTD NET REVENUE ORGANIC GROWTH (RETRACTION)	1.3%	(0.4%)	12.9%	3.1%	6.4%
Q3 26 YTD NET REVENUE ACQUISITION GROWTH	23.3%	0.0%	0.5%	0.5%	0.0%

Committed to excellence

Gross Revenue and Net Revenue
millions (C$)

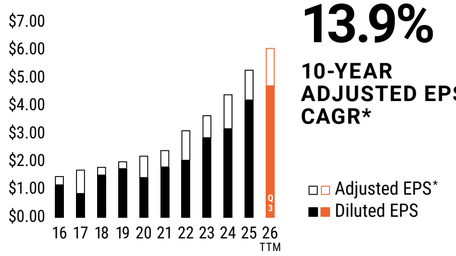


9.4%

10-YEAR NET REVENUE CAGR*

$9.2 billion in backlog

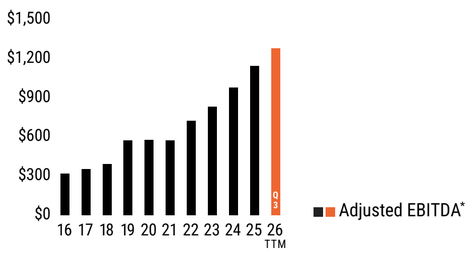
Diluted EPS
(C$/share)



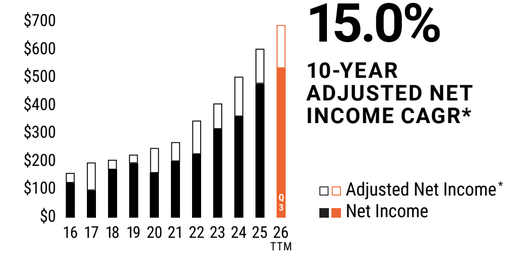
13.9%

10-YEAR ADJUSTED EPS CAGR*

Adjusted EBITDA*
millions (C$)



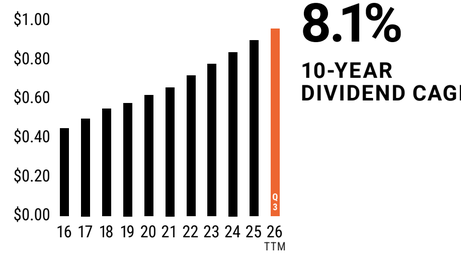
Net Income
millions (C$)



15.0%

10-YEAR ADJUSTED NET INCOME CAGR*

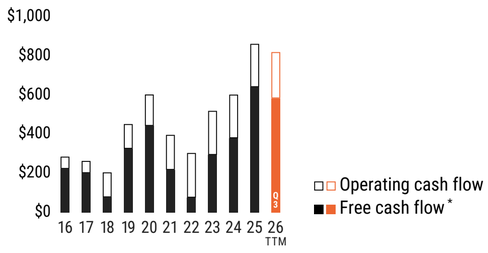
Dividend Growth
(C$/share)



8.1%

10-YEAR DIVIDEND CAGR*

Cash Flow*
millions (C$)



* The financial results reflect the continuing operations of the company, except for cash flow which is on a consolidated basis. Adjusted EPS, adjusted EBITDA, adjusted net income, free cash flow, and compound annual growth rate (CAGR), when applied to adjusted measures, are non-IFRS measures and compound annual growth rate (CAGR), organic growth, and acquisition growth are other financial measures. Additional disclosure for these non-IFRS and other financial measures is included in the Definitions of Non-IFRS and Other Financial Measures section of the Q3 2026 MD&A available on SEDAR+, EDGAR, and stantec.com.

Cautionary Statements

Our public communications contain non-IFRS measures and other financial measures and often include written or verbal forward-looking statements. Non-IFRS measures and other financial measures do not have a standardized meaning under IFRS, and therefore, may not be comparable to similar measures presented by other issuers. Forward-looking statements include disclosures regarding anticipated financial performance, possible events, conditions, or results of operations that are based on assumptions about future economic conditions or courses of action and include future-oriented financial information. By their nature, forward-looking statements require us to make assumptions and are subject to inherent risks and uncertainties. For full details of risk factors, forward-looking statements, and non-IFRS measures see our Q3 2026 Management's Discussion and Analysis.

To learn more, please visit **stantec.com/investors**

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