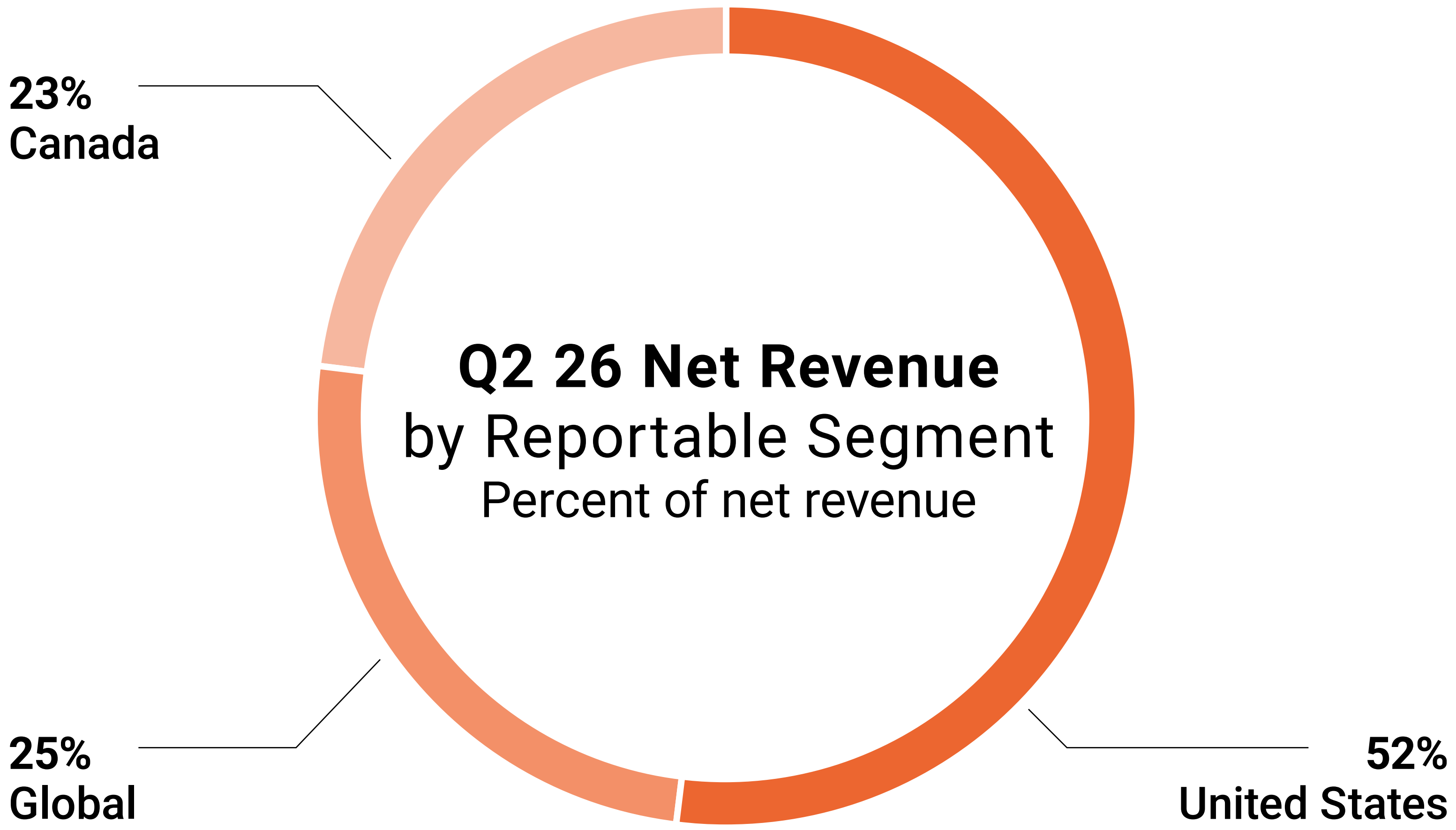
Stantec

STN TSX NYSE

Q2 2026 YTD
Investor Fact Sheet



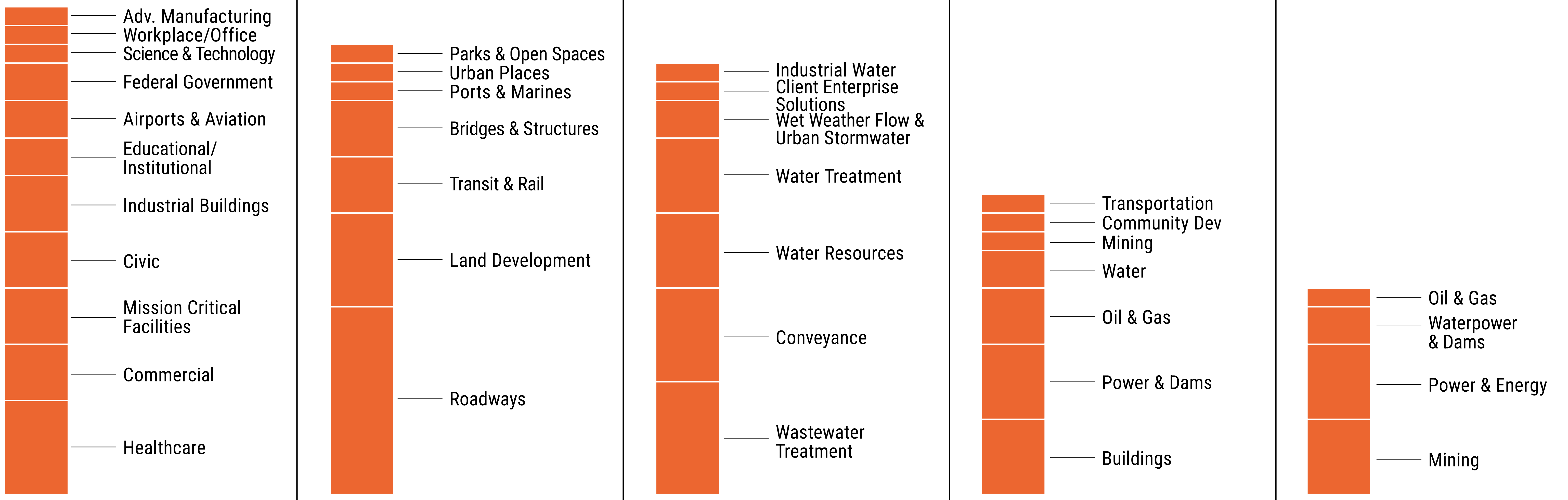
Q2 26 YTD Organic Net Revenue Growth by Reportable Segment

OVERALL	
Q2 26	YTD
3.7%	3.7%

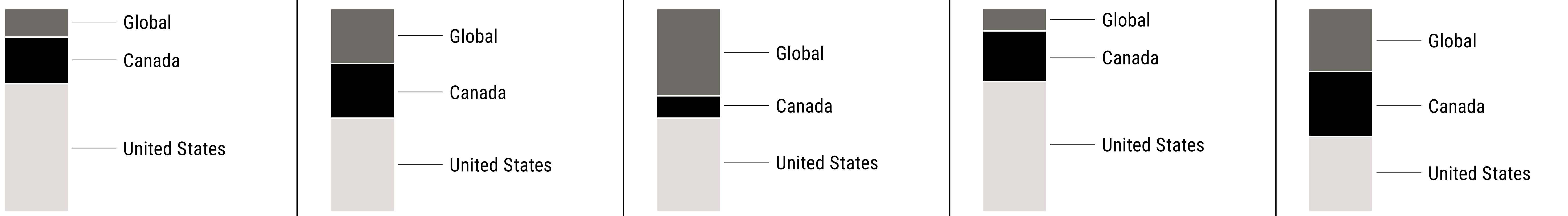
CANADA		UNITED STATES		GLOBAL	
Q2 26	YTD	Q2 26	YTD	Q2 26	YTD
2.4%	1.8%	0.0%	1.4%	12.8%	10.4%

Q2 26 YTD Net Revenue by Business Operating Unit, Sector, and Geography*

Buildings	Infrastructure	Water	Environmental Services	Energy & Resources
26%	24%	23%	16%	11%



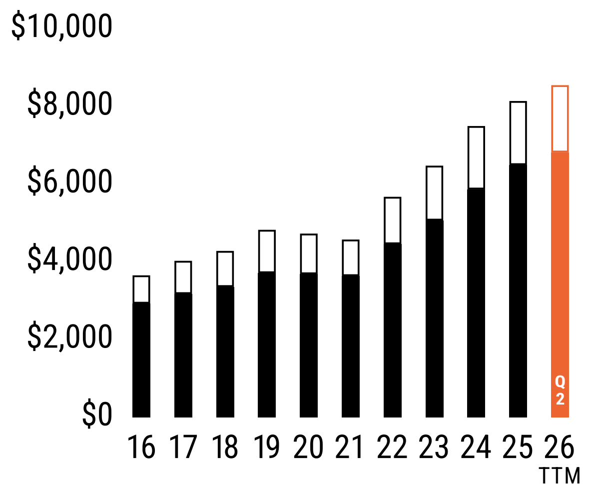
*As an approximate percentage of Q2 26 YTD net revenue



	Buildings	Infrastructure	Water	Environmental Services	Energy & Resources
Q2 26 YTD NET REVENUE ORGANIC GROWTH (RETRACTION)	0.0%	(0.9%)	13.0%	2.2%	5.9%
Q2 26 YTD NET REVENUE ACQUISITION GROWTH	31.7%	0.0%	0.8%	0.0%	0.0%

Committed to excellence

Gross Revenue and Net Revenue
millions (C$)

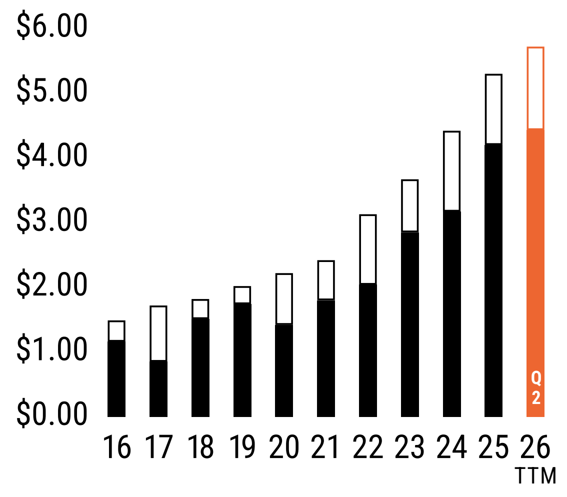


10.2%
10-YEAR NET REVENUE CAGR*

$9.2 billion in backlog

Gross revenue
Net revenue

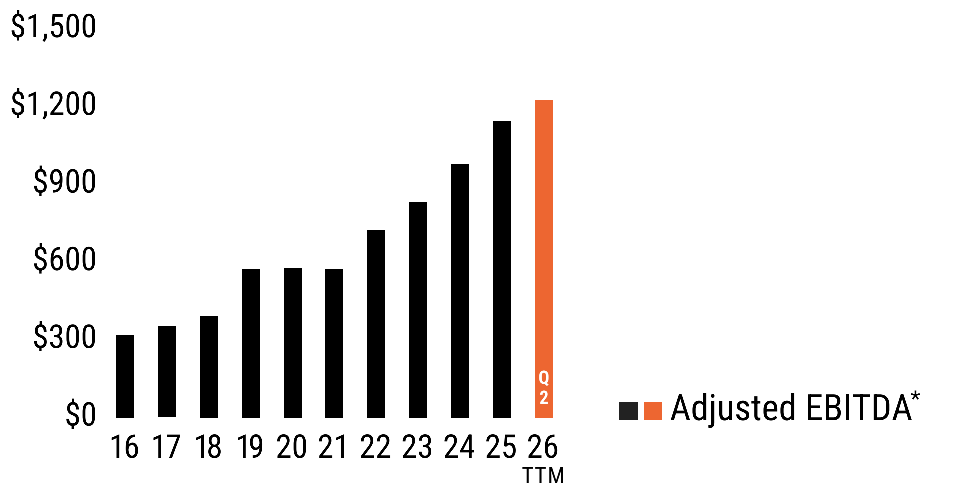
Diluted EPS
(C$/share)



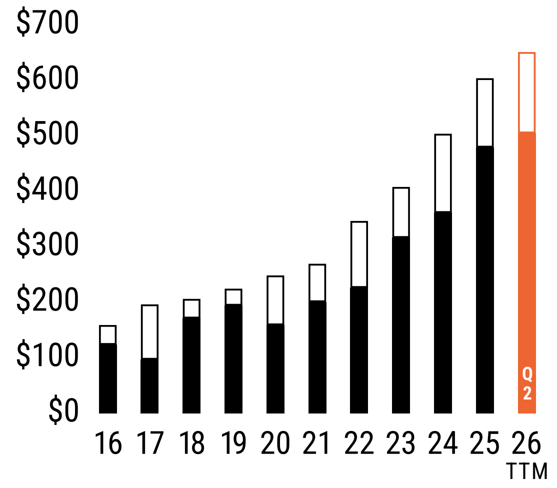
13.2%
10-YEAR ADJUSTED EPS CAGR*

Adjusted EPS*
Diluted EPS

Adjusted EBITDA*
millions (C$)



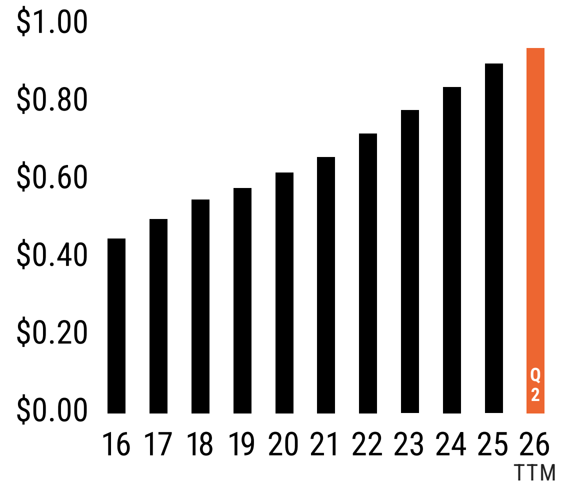
Net Income
millions (C$)



14.9%
10-YEAR ADJUSTED NET INCOME CAGR*

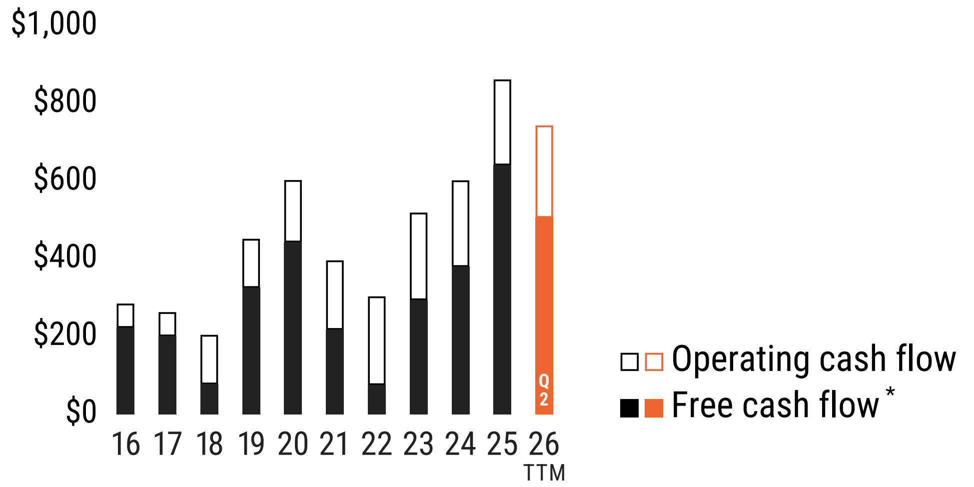
Adjusted Net Income*
Net Income

Dividend Growth
(C$/share)



8.0%
10-YEAR DIVIDEND CAGR*

Cash Flow*
millions (C$)



* The financial results reflect the continuing operations of the company, except for cash flow which is on a consolidated basis. Adjusted EPS, adjusted EBITDA, adjusted net income, free cash flow, and compound annual growth rate (CAGR), when applied to adjusted measures, are non-IFRS measures and compound annual growth rate (CAGR), organic growth, and acquisition growth are other financial measures. Additional disclosure for these non-IFRS and other financial measures is included in the Definitions of Non-IFRS and Other Financial Measures section of the Q2 2026 MD&A available on SEDAR+, EDGAR, and stantec.com.

Cautionary Statements

Our public communications contain non-IFRS measures and other financial measures and often include written or verbal forward-looking statements. Non-IFRS measures and other financial measures do not have a standardized meaning under IFRS, and therefore, may not be comparable to similar measures presented by other issuers. Forward-looking statements include disclosures regarding anticipated financial performance, possible events, conditions, or results of operations that are based on assumptions about future economic conditions or courses of action and include future-oriented financial information. By their nature, forward-looking statements require us to make assumptions and are subject to inherent risks and uncertainties. For full details of risk factors, forward-looking statements, and non-IFRS measures see our Q2 2026 Management's Discussion and Analysis.

To learn more, please visit **stantec.com/investors**

Contact Information

Investor Relations **ir@stantec.com**